



Irene Lubbe

Higher Education Specialist

Contact Details

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Professional Skill

- HEI management
- Multi-modal Teaching & Assessment
- Curriculum Development
- Instructional & Learning Design
- Quality assurance
- Educational Consulting
- Scientific writing & SoTL

Transferable Skill

- Communication & Presentation skills
- International, Multidisciplinary Collaboration & Teamwork
- Problem-based teaching
- Workshop facilitator

Education Background

Doctoral Degree – PhD in Higher Education studies

Education related:

- **PhD**
- **Masters** of Education in Open and Distance Learning
- Graduate Certificate in Technology in distance education and e-learning
- Advance University Diploma in Nursing Education

Health-related (Nursing)

- **Masters** / M.Soc.Sc Critical care Nursing
- B.Soc.Sc Nursing (General, Psychiatric, Community & Midwifery)
- Advance University Diploma in Health **Management**

About Me

Passionate Higher Education Specialist with **23 years of teaching experience**, including **7 years of HEI-management**. Special interest in applying alternative Teaching and Assessment techniques and approaches; incorporating Ludic pedagogy into practice.

Supporting faculty members to teach and assess in creative ways and collaborate in SoTL-activities across departments, institutions and continents. Disseminates research via publications and conference presentations.

Professional Experience (Europe & Africa)

CEU / Central European University, **Austria** | Senior Lecturer:
2021 – present

Key responsibilities:

- Teaching PhD-students to teach and assess learning
- Curriculum Design
- Content Developer
- Module Coordinator
- Faculty development
- SoTL

South Africa

UP / University of Pretoria, ZAR | Head Education Consultant,
Faculty of Health Sciences: 2017 – 2021

Key responsibilities:

- Faculty Development (mentoring, consulting, workshops)
- Content creation (micro-learning & course development)
- Curriculum & Assessment specialist

Managerial Roles at private HEI Nursing Schools

- Head of College @ Life Healthcare, ZAR (2015 – 2016)
- Head of College / Campus Manager @ Mediclinic (2004 – 2008)

Lecturing positions (contract, part-time and/or full-time)

- CEU (2021 – present)
- UP (2017 – 2021)
- University of South Africa (2005 – 2008; 2009 – 2014)
- Mediclinic, ZAR (2004 – 2008)
- University of the Free State, ZAR (1996, 1997, 2003)

Professional / Registered Nurse (1994 – 2003)

Achievements

- 2013 – Teaching excellence award
- 2015 – Graduate Council's award

iD

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SoTL-Researcher / Scholarship of
Teaching Learning & Assessment

Language Skills

- English (IELTS 8.5)
- Afrikaans (fluent)
- Dutch (read)

Academic Citizenship

Current

- **Senate and Exco Member** - Paray Nursing School (Lesotho, Africa)
- **External Education Consultant** (pro bono) - School of Health Systems and Public Health & School of Medicine, University of Pretoria, South Africa
- **External Examiner** M & PhDs (various HEIs)
- **Guest lecturer** in UP's BCMP & MPH-degree programs

Previously:

- Critical Reader / **reviewer** UNISA Nursing Education practica module (2022)
- **External Examiner** and **Moderator** (Nursing) - Mediclinic 2020-2021
- **Training** for the University of the Free State (Teaching Portfolios; Game-based Learning)
- **Training** for Life Healthcare; Limpopo University & Paray Nursing School
- **Committee-member** UP Departments, Schools & Faculty: T&L; Quality Assurance; Assessment; Curriculum Development
- **Tutor-training** (UP)
- **Chairperson** of Life College of Learning (LCL) Senate
- **Vice-chair** of LCL Council
- **Chairperson** of Research and Scientific committee (LCL 2015)
- **Vice-chair** of LCL REC (2016) - a newly accredited Research and Ethics committee
- **Chairperson** of Academic committee
- UNISA Member of departmental **Scientific review** committee
- UNISA Member of departmental **ODEL**-committee

M & PhD-supervision

Graduated:

- PhD x 1
- Master's degree x 2

In-progress:

- PhD-students x 2
- Master's degree x 1

Community Engagement

- Executive coaching (DD-T&L)
- Mentoring (Medical Dr, South Africa)

Journal Reviewer

Editorial board member:

- Advances in Online Education

Reviewer:

- Various journals with focus on (1) clinical / health-related education
(2) Teaching and Assessment in Higher Education

Publications

Textbook chapters (2)

- (in) Nursing practice. Medical-surgical nursing for hospital and community. African edition.

Journal articles

- In-review (1)
- Approved for publication in 2023 (2)
- Published (24)

Conference

- Presentations (49) - *some in absentia / collaboration*
- Workshops (4)
- Posters (6 + 5)

Projects & Grant Funding

Involved in grant application:

- **AMICAL** small grants (2022) - GBL Euro 4000 (2022)
- **Erasmus+** / CBHE-JP Capacity Building Grant in Higher Education with the EU (ZAR-Dirisana+): Euro 1 Million (2021)

Previous grants (member):

- UP-internal x 4 (ESMOE; Curriculum; Simulation; Feedback)
- UNISA x 2 (SoTL; Digital literacy)
- Unisa x 1 (personal research)

Non-grant related projects (UP):

- Online learning
- Conflict resolution
- Self-directed learning

Teaching & Research Portfolio

WIX-portfolio:

Request guess access to view sample courses on Moodle / Gnomio & Eduflow